



Burlington Stores Inc

CDP Corporate Questionnaire 2026

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

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Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☒ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☒ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☒ Publicly traded organization

(1.3.3) Description of organization

Burlington Stores, Inc., headquartered in New Jersey, is a nationally recognized off-price retailer with Fiscal 2025 net sales of \$11.5 billion. Burlington Stores is a Fortune 500 company and its common stock is traded on the New York Stock Exchange under the ticker symbol "BURL." The company operated 1,212 stores as of the end of the fourth quarter of Fiscal 2025 in 46 states, Washington, D.C., and Puerto Rico, principally under the name Burlington Stores. The company's stores offer an extensive selection of in-season, high-quality branded merchandise at up to 60% off other retailers' prices, including fashion-focused women's apparel, menswear, youth apparel, baby, beauty, footwear, accessories, home, toys, gifts, and coats.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☒ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☒ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☒ 2 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☒ 2 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☒ 2 years

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

11566910000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	<i>Select from:</i> ☒ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ Yes

(1.6.2) Provide your unique identifier

BURL

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☒ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☒ United States of America

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☒ No, and we do not plan to do so within the next two years

(1.24.4) Highest supplier tier known but not mapped

Select from:

☒ Tier 1 suppliers

(1.24.8) Primary reason for not mapping your upstream value chain or any value chain stages

Select from:

☒ Not an immediate strategic priority

(1.24.9) Explain why your organization has not mapped its upstream value chain or any value chain stages

Burlington's upstream value-chain is ever-changing as a result of its off-price retail business model. Our strategy to chase the sales trend allows us the flexibility to shift purchases between suppliers and categories, and we have no long-term purchase commitments or arrangements with any of our suppliers.

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

1

(2.1.3) To (years)

3

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We consider the 1-3 year time horizon when defining short-term objectives and monitoring near-term climate-related risks and opportunities.

Medium-term

(2.1.1) From (years)

3

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We consider the 3-5 year time horizon when defining medium-term objectives (including emissions reduction targets). We also consider the 3-5 year time horizon when evaluating associated climate-related risks and opportunities from a medium-term time horizon.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

☒ Yes

(2.1.4) How this time horizon is linked to strategic and/or financial planning

We consider the 5+ year time horizon when defining long-term objectives (including renewable energy and resilience strategies). We also consider the 5+ year time horizon when evaluating associated climate-related risks and opportunities (notably those regarding sea level rise and broader socioeconomic impact) from a long-term time horizon.

[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

(2.2.1) Process in place

Select from:

☒ Yes

(2.2.2) Dependencies and/or impacts evaluated in this process

Select from:

☒ Impacts only

(2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:

☒ Judged to be unimportant or not relevant

(2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

As an off-price retailer, Burlington doesn't have relevant environmental dependencies to be identified, assessed, or managed.

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☒ Yes	Select from: ☒ Both risks and opportunities	Select from: ☒ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☒ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☒ Risks

(2.2.2.3) Value chain stages covered

Select all that apply

☒ Direct operations

☒ Upstream value chain

☒ Downstream value chain

(2.2.2.4) Coverage

Select from:

☒ Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

☒ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☒ Qualitative only

(2.2.2.8) Frequency of assessment

Select from:

☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

☒ Short-term

☒ Medium-term

☒ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☒ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☒ Local

☒ National

(2.2.2.12) Tools and methods used

Enterprise Risk Management

☒ COSO Enterprise Risk Management Framework

☒ Enterprise Risk Management

Other

☒ Internal company methods

☒ Materiality assessment

☒ Partner and stakeholder consultation/analysis

(2.2.2.15) Risk types and criteria considered

Acute physical

☒ Drought

☒ Tornado

☒ Heat wave

☒ Wildfires

☒ Cyclone, hurricane, typhoon

☒ Heavy precipitation (rain, hail, snow/ice)

☒ Flood (coastal, fluvial, pluvial, ground water)

☒ Storm (including blizzards, dust, and sandstorms)

☒ Cold wave/frost

Policy

☒ Changes to national legislation

Reputation

☒ Increased concern and/or negative feedback from partners and stakeholders

Liability

☒ Non-compliance with regulations and legislation

(2.2.2.16) Partners and stakeholders considered

Select all that apply

☒ Customers

☒ Local communities

☒ Employees

☒ Investors

☒ Suppliers

☒ Regulators

(2.2.2.17) Has this process changed since the previous reporting year?

Select from:

☒ No

(2.2.2.18) Further details of process

While our Board is ultimately responsible for risk oversight, it delegates the primary responsibility for oversight of our risk assessment and management process to the Audit Committee, which reviews periodic assessments of enterprise risk management processes to identify potential events that may affect the achievement of business objectives or have a material adverse effect on the Company. The Audit Committee considers the company's major financial risk exposure as well as risks related to ESG matters. The Nominating and Corporate Governance Committee consider risks related to the Company's overall corporate governance profile and processes. They review ESG trends, issues and concerns, including legislative and regulatory developments, that could significantly affect the public affairs of the Company. In concert with the Board, this Committee reviews the Company's strategies, practices, and policies relating to, as well as engagement with shareholders and other stakeholders on, ESG matters. The enterprise risk management (ERM) program at Burlington includes an annual risk identification and aggregation

process based on the potential impact on our business and then maps the management approaches to manage and monitor the prioritized risks. The enterprise risk assessment results are based on insights collected from key stakeholders across the business, as well as research of the external environment for evolving or emerging risks, including regulation risks. Risks are aggregated as part of the assessment based on their anticipated potential operational and financial impact on Burlington and mapped to corresponding management activities to manage the risks to our business. Coverage of supply chain is noted as "partial" due to the fact that our off-price business model presents limitations on visibility and influence of the activities and practices of some of the Tier 1 suppliers upstream in the value chain.

Row 2

(2.2.2.1) Environmental issue

Select all that apply

☒ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☒ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☒ Direct operations

☒ Upstream value chain

☒ Downstream value chain

(2.2.2.4) Coverage

Select from:

☒ Partial

(2.2.2.5) Supplier tiers covered

Select all that apply

- ☒ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

- ☒ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

- ☒ Annually

(2.2.2.9) Time horizons covered

Select all that apply

- ☒ Short-term
- ☒ Medium-term
- ☒ Long-term

(2.2.2.11) Location-specificity used

Select all that apply

- ☒ Site-specific

(2.2.2.12) Tools and methods used

Other

- ☒ Desk-based research
- ☒ Internal company methods
- ☒ Materiality assessment
- ☒ Partner and stakeholder consultation/analysis

(2.2.2.16) Partners and stakeholders considered

Select all that apply

- ☒ Customers
- ☒ Employees
- ☒ Investors
- ☒ Local communities
- ☒ Regulators

(2.2.2.17) Has this process changed since the previous reporting year?

Select from:

- ☒ No

(2.2.2.18) Further details of process

In mitigating climate change risks, we seek to harness opportunities from cost efficiencies, drive GHG reductions, and strengthen our reputation as an environmentally responsible company. Coverage of supply chain is noted as "partial" due to the fact that our off-price business model presents limitations on visibility and influence of the activities and practices of some of the Tier 1 suppliers upstream in the value chain.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

- ☒ Yes

(2.2.7.2) Description of how interconnections are assessed

The same systems used to measure and track environmental impacts of emissions, energy use, and waste are leveraged to identify opportunities for mitigation opportunities yielding cost savings.

[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

- ☒ No, and we do not plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:

- ☒ Judged to be unimportant or not relevant

(2.3.8) Explain why you do not identify priority locations

No specific locations of company operations were deemed to be in or near areas with ecosystems whose current and future health and resilience are challenged.
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

- ☒ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

- ☒ Frequency of effect occurring
☒ Time horizon over which the effect occurs
☒ Likelihood of effect occurring

(2.4.7) Application of definition

Burlington generally considers risks and opportunities to have a substantive impact if they are likely to: (a) Impact our business within the short to medium-term time horizon, AND (b) have the potential to significantly and consistently require changes to how we conduct our business, AND/OR affect our financial performance. We believe that those risks and opportunities that could be considered to have the potential to require changes significantly and consistently to how we conduct our business are those that would affect our core strategies. Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined under applicable securities laws.

Opportunities

(2.4.1) Type of definition

Select all that apply

☒ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☒ Frequency of effect occurring

☒ Time horizon over which the effect occurs

☒ Likelihood of effect occurring

(2.4.7) Application of definition

Burlington generally considers risks and opportunities to have a substantive impact if they are likely to: (a) Impact our business within the short to medium-term time horizon, AND (b) have the potential to significantly and consistently require changes to how we conduct our business, AND/OR affect our financial performance. We believe that those risks and opportunities that could be considered to have the potential to require changes significantly and consistently to how we conduct our business are those that would affect our core strategies. Importantly, something that has a "substantive financial or strategic impact on our business" is not necessarily "material" to investors as defined under applicable securities laws.

[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental risks identified
Climate change	Select from: ☒ Yes, both in direct operations and upstream/downstream value chain

[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☒ Changing precipitation patterns and types (rain, hail, snow/ice)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ United States of America

(3.1.1.9) Organization-specific description of risk

Extreme weather conditions in the areas in which our stores or distribution centers are located – especially in areas with a high concentration of our stores – could have a material adverse effect on our business, financial condition, and results of operations. For example, heavy snowfall or other extreme weather conditions over a prolonged period caused by climate change or otherwise might make it difficult for our customers or employees to travel to our stores. In addition, natural disasters such as hurricanes, tornados, floods, and other extreme weather or climate conditions, or a combination of these or other factors, could severely damage or destroy one or more of our stores or distribution facilities located in the affected areas, or disrupt our information technology infrastructure, thereby disrupting our business operations. Any of these events or circumstances also could disrupt the operations of one or more of our vendors. Day-to-day operations, particularly our ability to receive products from our vendors or transport products to our stores, could be adversely affected, or we could be required to close stores.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ About as likely as not

(3.1.1.14) Magnitude

Select from:

☒ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Natural disasters in areas where our sales are concentrated could result in significant physical damage to or closure of one or more of our stores, distribution centers or key suppliers, and cause delays in the distribution of merchandise from our suppliers to our distribution centers and stores which could adversely affect our results of operations by increasing our costs and lowering our sales.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☒ Increase environment-related capital expenditure

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unable to quantify cost at this time.

(3.1.1.29) Description of response

Invest in storm prevention guards and generators in areas affected by climate change, and build resilient design features into prototypes for new stores and distribution centers.

Climate change

(3.1.1.1) Risk identifier

Select from:

☒ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☒ Changing temperature (air, freshwater, marine water)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☒ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☒ United States of America

(3.1.1.9) Organization-specific description of risk

Our business is also susceptible to unseasonable weather conditions. For example, extended periods of unseasonably warm temperatures during the Fall or Winter seasons or cool weather during the Spring or Summer seasons could render a portion of our inventory incompatible with those unseasonable conditions, particularly considering our historical product mix. These prolonged unseasonable weather conditions could adversely affect our business, financial condition, and results of operations. In addition, because higher net sales historically have occurred during the second half of the year, unseasonably warm weather during these months could have a disproportionately large effect on our business and materially adversely affect our financial condition and results of operations.

(3.1.1.11) Primary financial effect of the risk

Select from:

☒ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☒ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☒ About as likely as not

(3.1.1.14) Magnitude

Select from:

☒ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Changes in chronic climate events may impact our suppliers and the products they provide. For example, global sea-level rise could cause infrastructure damage, disrupt the supply chain and cause delays in distribution. Uncharacteristic or significant weather conditions could affect customer shopping patterns, particularly in apparel and seasonal items, which could lead to lost sales or greater than expected markdowns.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☒ No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☒ Other compliance, monitoring or target, please specify

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unable to quantify cost at this time.

(3.1.1.29) Description of response

Burlington monitors weather patterns and takes action to the extent possible with our facilities. merchandise, supply chain and store teams.
[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

☒ Revenue

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

11566910000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☒ 100%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

11566910000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☒ 100%

(3.1.2.7) Explanation of financial figures

The figure listed was the company's total annual revenue for FY2025, the reporting year. While all of the company's business is considered vulnerable to the substantive effects of environmental risks associated with climate change (e.g., extreme and/or unseasonable weather conditions, natural disasters) the geographic distribution and scale of company operations make it very unlikely that a local impact would have a significant effect on revenues.

[Add row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☒ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	Select from: ☒ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☒ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☒ Move to more energy/resource efficient buildings

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☒ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☒ United States of America

(3.6.1.8) Organization specific description

Burlington operates over 1,200 facilities, covering approximately 60 million square feet. By increasing the energy efficiency of our locations, we have the opportunity to decrease our operating costs, reduce maintenance costs, and also support global efforts to reduce greenhouse gas emissions.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☒ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ☒ Short-term
- ☒ Medium-term
- ☒ Long-term
- ☒ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

- ☒ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

- ☒ Low

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

A portfolio of projects related to building efficiency improvements drives year-over-year operational and capital expense savings.

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

These projects are analyzed to determine their annual, recurring profit contributions, so the anticipated effect is annual cost savings.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

- ☒ Yes

(3.6.1.16) Financial effect figure in the reporting year (currency)

1903680

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

1903680

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

5711040

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

5711040

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

9518400

(3.6.1.21) Anticipated financial effect figure in the long-term - minimum (currency)

9518400

(3.6.1.22) Anticipated financial effect figure in the long-term – maximum (currency)

28933600

(3.6.1.23) Explanation of financial effect figures

The cost savings opportunity from the portfolio of energy efficiency projects was calculated and vetted through Burlington's Profit Improvement Contribution (PIC) program, which covers implemented initiatives resulting in year-over-year profit improvement or cash in hand. The savings can be through increasing margin and income or decreasing expense and tax, less any incremental implementation costs with upfront costs averaged over the life of the impact. In this case, the energy efficiency improvements reduced operational and capital expenses which the organization would have incurred each year if the initiatives had not been implemented.

(3.6.1.24) Cost to realize opportunity

8562538

(3.6.1.25) Explanation of cost calculation

Capital expenditures made for each individual project in the portfolio were totaled.

(3.6.1.26) Strategy to realize opportunity

Burlington continues to deploy energy efficiency technologies, from energy management systems (EMS) to LED lighting. We believe that we can drive further energy savings through careful monitoring of usage in our stores, optimizing equipment, using data analytics, and innovating in new smaller stores. Burlington uses a combination of proven conservation strategies and energy efficiency retrofits to achieve on-going reductions in energy and emissions. Nearly all of our stores have enacted the following efficiency measures: (1) energy efficient lighting, (2) high efficiency HVAC systems and (3) utilization of standard temperature setpoints and lighting schedules controlled by Energy Management Systems. We constantly look for ways to increase building efficiencies at our stores, DCs, and corporate facilities year-over-year through close monitoring, data analytics, optimizing equipment, and testing new technologies. To understand where we need to focus our efforts, our energy team audits energy usage through billing data. The team also utilizes the Energy Management Systems (EMS) throughout our full portfolio to continuously monitor thermal conditions and energy consumption. We are continuously improving how we utilize EMS data to optimize both building efficiency and occupant comfort. Under the Burlington 2.0 strategy, the majority of stores going forward will be built using the smaller 25,000 square foot prototype, with lower energy consumption. In line with this, our Energy Engineers expanded their role to implement regular value engineering into store prototype design, mechanical, electrical, and EMS controls. The energy team continues to expand algorithm-driven Heating, Ventilation, and Air Conditioning (HVAC) programming across Burlington locations. The team also evaluates additional opportunities for Light Emitting Diode (LED) lighting retrofits as the technology continues to improve in efficiency.

[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:

☒ CAPEX

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

8562538

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☒ Less than 1%

(3.6.2.4) Explanation of financial figures

For Fiscal 2025, capital expenditures, net of \$56.9 million of landlord allowances, amounted to \$1,104.1 million (inclusive of accrued capital expenditures). These capital expenditures include approximately \$482.0 million, net of the previously mentioned landlord allowances, for store expenditures (new stores, downsizes, remodels and other store expenditures). In addition, we made capital expenditures of \$464.0 million to support our supply chain initiatives, largely related to the purchase of the distribution center in California and build-out of the distribution center in Georgia, with the remaining capital to support information technology and other business initiatives.

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☒ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☒ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☒ Executive directors or equivalent

☒ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☒ No

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☒ Yes

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☒ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Biodiversity is not currently a strategic priority identified in the list of Environmental topics of greatest concern to Burlington's stakeholders. Burlington leases the majority of its operational footprint, and has limited influence over most greenfield development where biodiversity might be significantly impacted.

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☒ Chief Technology Officer (CTO)

☒ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☒ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☒ Other policy applicable to the board, please specify :Proxy Statement, Committee Charters

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☒ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☒ Overseeing the setting of corporate targets

☒ Monitoring progress towards corporate targets

☒ Approving corporate policies and/or commitments

☒ Overseeing and guiding major capital expenditures

☒ Monitoring the implementation of the business strategy

☒ Overseeing and guiding the development of a business strategy

☒ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

The Board of Directors provides oversight of the Company's ESG matters. Because it encompasses such a broad area, ESG oversight is divided among several committees and the full Board. The Audit Committee discusses risks related to ESG matters, as well as the steps management has taken to monitor and control such risks, and receives periodic reports from, and discusses related controls and procedures with, management regarding the Company's ESG reporting and disclosures. The Nominating and Corporate Governance Committee reviews ESG trends, issues and concerns, including legislative and regulatory developments, that could significantly affect the public affairs of the Company and, in concert with the Board, reviews the Company's strategies, practices and policies relating to, as well as engagement with stockholders and other stakeholders on, ESG matters.

[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

	Board-level competency on this environmental issue
Climate change	Select from: ☒ Not assessed

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☒ Yes

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

Select from:

☒ No, and we do not plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:

☒ Not an immediate strategic priority

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

Biodiversity is not currently a strategic priority identified in the list of Environmental topics of greatest concern to Burlington's stakeholders. Burlington leases the majority of its operational footprint, and has limited influence over most greenfield development where biodiversity might be significantly impacted.
[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

- ☒ Environmental, Social, Governance committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☒ Assessing environmental dependencies, impacts, risks, and opportunities
- ☒ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☒ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

- ☒ Monitoring compliance with corporate environmental policies and/or commitments
- ☒ Measuring progress towards environmental corporate targets
- ☒ Setting corporate environmental policies and/or commitments
- ☒ Setting corporate environmental targets

Strategy and financial planning

- ☒ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☒ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☒ Annually

(4.3.1.6) Please explain

Our CSR Executive Steering Committee is responsible for guiding our CSR strategy, policy, and disclosure. This group includes our Chief Executive Officer (CEO), Group President and Chief Merchandising Officer (CMO), President and Chief Operating Officer (COO), Executive Vice President and Chief Financial Officer (CFO), Executive Vice President and Chief Human Resources Officer (CHRO), and Group Senior Vice President (SVP) IR and Treasurer.

[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☒ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

0

(4.5.3) Please explain

The Vice President of Sustainability's objectives for an annual review are directly tied to the company's overall GHG emission reduction goals. As these are internal and external goals, annual incentives are related to public targets and internal goals for the department. While C-executive incentives aren't explicitly linked to environmental issues, they are designed to reward/promote (among other things) achievement of the Company's annual strategic and financial goals, as well as value-creating actions deemed necessary to increase the market value of our stock.

[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

☒ Environment/Sustainability manager

(4.5.1.2) Incentives

Select all that apply

☒ Salary increase

(4.5.1.3) Performance metrics

Emission reduction

☒ Reduction in emissions intensity

☒ Increased share of renewable energy in total energy consumption

Resource use and efficiency

☒ Reduction in total energy consumption

Engagement

☒ Implementation of employee awareness campaign or training program on environmental issues

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☒ The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

(4.5.1.5) Further details of incentives

Annual objectives are tied to success in various programs managing GHG reduction efforts in Energy and Waste.

(4.5.1.6) How the position’s incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The VP of Energy, Waste, and Sustainability, along with their entire team, have objectives for annual reviews which are directly tied to the company's overall environmental impact objectives, including GHG emission reduction goals. Performance against these objectives factors into annual compensation decisions.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☒ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☒ Climate change

(4.6.1.2) Level of coverage

Select from:

- ☒ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- ☒ Direct operations

(4.6.1.4) Explain the coverage

Burlington is committed to being a responsible steward of our natural environment by focusing our efforts on responsible energy consumption as well as controls of hazardous chemicals and waste generated by our operation.

(4.6.1.5) Environmental policy content

Environmental commitments

- ☒ Commitment to comply with regulations and mandatory standards
- ☒ Commitment to take environmental action beyond regulatory compliance
- ☒ Commitment to stakeholder engagement and capacity building on environmental issues
- ☒ Other environmental commitment, please specify :Ensure the responsible use of energy via the addition of efficiency measures, positive consumption behaviors and investments in more efficient equipment. Increase our use of renewable energy in the communities where we operate to decrease emissions.

Climate-specific commitments

- ☒ Other climate-related commitment, please specify :60% reduction in Scope 1 and 2 emissions by 2030, on a per operating square foot basis, compared to 2016 baseline. 20% of electricity consumed to be provided by renewable sources by 2030.

Additional references/Descriptions

- ☒ Reference to timebound environmental milestones and targets

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☒ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☒ Publicly available

(4.6.1.8) Attach the policy

Environmental Policy _ Burlington Stores, Inc_.pdf

[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

	Are you a signatory or member of any environmental collaborative frameworks or initiatives?
	Select from: ☒ No, and we do not plan to within the next two years

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Yes

☒ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☒ No, and we do not plan to have one in the next two years

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☒ No, neither my organization or the intermediary organization we engage through is registered

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

All relevant communications to the trade association are coordinated by Burlington leaders who are responsible for the environmental commitments (the VP Sustainability and/or Director, ESG, Climate, and CSR).

[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☒ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

☒ Other trade association in North America, please specify :National Retail Federation; Retail Industry Leaders Association

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☒ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☒ Unknown

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☒ No, we do not know their position

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☒ No, we have not evaluated

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☒ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☒ In voluntary sustainability reports

(4.12.1.2) Is your publication in line with a standard or framework?

Select from:

☒ Yes

(4.12.1.3) Standard or framework the publication is in line with

Select all that apply

☒ GRI

☒ Other, please specify :SASB

(4.12.1.4) Environmental issues covered in publication

Select all that apply

☒ Climate change

(4.12.1.5) Status of the publication

Select from:

☒ Complete

(4.12.1.6) Content elements

Select all that apply

☒ Greenhouse gas emissions figures

☒ Climate-related targets

(4.12.1.7) Page/section reference

Pages 3-8

(4.12.1.8) Attach the relevant publication

Burlington 2025 CSR Disclosure Document_FINAL.pdf

(4.12.1.9) Comment

Burlington 2025 Corporate Social Responsibility Disclosure Document

Row 2

(4.12.1.1) Publication

Select from:

☒ In voluntary sustainability reports

(4.12.1.2) Is your publication in line with a standard or framework?

Select from:

☒ No

(4.12.1.4) Environmental issues covered in publication

Select all that apply

☒ Climate change

(4.12.1.5) Status of the publication

Select from:

☒ Complete

(4.12.1.6) Content elements

Select all that apply

☒ Content of environmental policies

☒ Governance

☒ Risks & Opportunities

☒ Strategy

☒ Climate-related targets

(4.12.1.7) Page/section reference

Pages 4,6,19-25

(4.12.1.8) Attach the relevant publication

Burlington 2025 CSR Report_FINAL.pdf

(4.12.1.9) Comment

Burlington 2025 Corporate Social Responsibility Report

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☒ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

☒ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

Because the company's risk management processes have not identified climate-related risks as likely to be material to the financial performance of the company, we have not undertaken a quantitative climate risk scenario analysis and only a qualitative assessment of our climate-related risks. Furthermore, because we do not see a material risk of financial harm from climate change, we believe that our current risk management processes are sufficiently resilient to climate change, but we have not conducted a formal resiliency analysis under various scenarios of climate change impact. If compliance with state or federal law requires application of scenario analysis, then Burlington will do so.

[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☒ No and we do not plan to develop a climate transition plan within the next two years

(5.2.20) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

- ☒ Not an immediate strategic priority

(5.2.21) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

While Burlington has already set 2030 goals for reducing Scope 1 and Scope 2 greenhouse gas emissions, it still does not have a comprehensive understanding of its Scope 3 emissions, which are anticipated to account for the majority of its carbon footprint. The organization plans to develop a climate transition plan once the Scope 3 emissions profile is better understood and credibly measured.

[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

- ☒ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- ☒ Upstream/downstream value chain
☒ Operations

(5.3.3) Primary reason why environmental risks and/or opportunities have not affected your strategy and/or financial planning across all business areas

Select from:

- ☒ Judged to be unimportant or not relevant

(5.3.4) Explain why environmental risks and/or opportunities have not affected your strategy and/or financial planning across all business areas

*The two business areas left unchecked, "Products and Services" and "Investment in R&D" are not applicable to our business model as an off-price retailer.
[Fixed row]*

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

☒ Physical risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

The following environmental risk is cited in Burlington's financial regulatory filings: "Extreme and/or unseasonable weather conditions caused by climate change or otherwise, or natural disasters, could have a significant adverse effect on our business." The company's business strategy is designed in part to mitigate this risk by diversifying its vendor base (no single brand accounted for more than 5% of net purchases in FY2025), and partnering with multiple transportation and distribution partners.

Operations

(5.3.1.1) Effect type

Select all that apply

☒ Physical risks

☒ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☒ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

The following environmental risk is cited in Burlington's financial regulatory filings: "Extreme and/or unseasonable weather conditions caused by climate change or otherwise, or natural disasters, could have a significant adverse effect on our business." The company's business strategy is designed in part to mitigate this risk by dispersing its stores and DCs broadly across the continental United States. In addition, the company's strategy to chase the sales trend while operating with leaner inventories helps mitigate the risk of inventory being rendered incompatible with unseasonable weather conditions. Opportunities for cost savings have presented themselves while implementing the company's sustainability strategy and pursuing initiatives to reduce energy usage and increase energy efficiency, reduce greenhouse gas emissions, optimize chemical management, and recycle waste to divert it from landfill.

[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☒ Revenues

☒ Direct costs

☒ Capital expenditures

(5.3.2.2) Effect type

Select all that apply

☒ Physical risks

☒ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☒ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Our business is susceptible to risks associated with climate change, which may cause more frequent and extreme weather events. Extreme weather conditions in the areas in which our stores or distribution centers are located—especially in areas with a high concentration of our stores—could have a material adverse effect on our business, financial condition and results of operations. For example, heavy snowfall or other extreme weather conditions over a prolonged period, caused by climate change or otherwise, might make it difficult for our customers or employees to travel to our stores. In addition, natural disasters such as hurricanes, tornados, floods, earthquakes, and other extreme weather or climate conditions, or a combination of these or other factors, could severely damage or destroy one or more of our stores or distribution facilities located in the affected areas, or disrupt our computer systems, thereby disrupting our business operations. Any of these events or circumstances also could disrupt the operations of one or more of our vendors. Day-to-day operations, particularly our ability to receive products from our vendors or transport products to our stores, could be adversely affected, or we could be required to close stores. Our business also has opportunities for realizing direct cost savings and reducing capital expenditures by implementing initiatives to reduce our environmental impact such as: modernization of building HVAC, preventative HVAC maintenance, zone heating/cooling, automated demand response electricity meters, generation/consumption of renewable energy, waste compacting, waste recycling, and adaptive reuse of existing equipment when taking over store leases from other tenants.

[Add row]

(5.4) In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?

	Identification of spending/revenue that is aligned with your organization’s climate transition
	Select from: ☒ No, but we plan to in the next two years

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

Carbon

(5.10.1) Use of internal pricing for this environmental externality

Select from:

☒ No, and we do not plan to in the next two years

(5.10.2) Primary reason for not pricing this environmental externality

Select from:

☒ Judged to be unimportant or not relevant

(5.10.3) Explain why your organization does not price this environmental externality

Our business' primary environmental externalities are greenhouse gas emissions and waste. We have already identified financial incentives to reduce both, and achieved cost savings in doing so. As a result, internal pricing hasn't been viewed as a necessary tool.

Other

(5.10.1) Use of internal pricing for this environmental externality

Select from:

☒ No, and we do not plan to in the next two years

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	Select from: ☒ Yes	Select all that apply ☒ Climate change

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Customers	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ Climate change
Investors and shareholders	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ Climate change
Other value chain stakeholders	<i>Select from:</i> ☒ Yes	<i>Select all that apply</i> ☒ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

	Assessment of supplier dependencies and/or impacts on the environment
Climate change	<i>Select from:</i> ☒ No, we do not assess the dependencies and/or impacts of our suppliers, and have no plans to do so within two years

[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☒ No, we do not prioritize which suppliers to engage with on this environmental issue

(5.11.2.3) Primary reason for no supplier prioritization on this environmental issue

Select from:

☒ We engage with all suppliers

(5.11.2.4) Please explain

Burlington requires all prospective suppliers to fill out a questionnaire including detailed information requests on environmental programs, policies, and goals.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:

☒ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:

☒ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Suppliers are contractually required to comply with Burlington's Code of Conduct, Product Safety and Social Compliance Manual which outlines Environmental Requirements and which also details mechanisms for monitoring, compliance, and corrective action.

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☒ Other, please specify :Compliance with applicable environmental laws and regulations, including U.S. regulations prohibiting the use of ozone depleting chemicals (hydrochlorofluorocarbons).

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

- ☒ First-party verification
- ☒ On-site third-party audit
- ☒ Second-party verification

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☒ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☒ 76-99%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☒ 100%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☒ 76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☒ Suspend and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☒ Unknown

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

- ☒ Developing quantifiable, time-bound targets and milestones to bring suppliers back into compliance
- ☒ Providing information on appropriate actions that can be taken to address non-compliance
- ☒ Re-integrating suppliers back into upstream value chain based on the successful and verifiable completion of activities

(5.11.6.12) Comment

Burlington's Code of Conduct, Product Safety and Social Compliance Manual, which applies to all suppliers, specifies requirements for complying with a broad range of local, regional, national and international environmental regulations covering product safety, labelling, chemical management, biodiversity, among other topics. The Code also outlines consequences for non-compliance including corrective action and termination.

[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

- ☒ Adaptation to climate change

(5.11.7.3) Type and details of engagement

Information collection

- ☒ Collect environmental risk and opportunity information at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply

- ☒ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

- ☒ 100%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

- ☒ Unknown

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Burlington requires all prospective suppliers to fill out a questionnaire including detailed information requests on environmental programs, policies, and goals. Suppliers are contractually required to comply with Burlington's Code of Conduct, Product Safety and Social Compliance Manual which outlines Environmental Requirements including compliance with all applicable government laws and regulations, international standards, U.S. regulations prohibiting the use of ozone depleting chemicals (hydrochlorofluorocarbons), and the International Trade in Endangered Species of Wild Fauna and Flora, as listed in the United States Endangered Species Act of 1973.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☒ No, this engagement is unrelated to meeting an environmental requirement

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☒ Unknown

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Investors and shareholders are important sources of capital to fund the company's growth plans. Engagement activities range from proactive voluntary disclosures of information about climate risk and opportunities using frameworks such as GRI and SASB, to reactive responses to specific inquiries from select investors seeking additional details.

(5.11.9.6) Effect of engagement and measures of success

Continued investment from respected institutional investors.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Other value chain stakeholder, please specify :Employees

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☒ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

☒ Run a campaign to encourage innovation to reduce environmental impacts

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ 76-99%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ 1-25%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We educate and engage our associates through numerous internal communications channels to help them understand the importance of environmental sustainability, and to motivate them to implement and support operational initiatives designed to reduce our company's environmental impact.

(5.11.9.6) Effect of engagement and measures of success

Successful implementation of cost saving energy efficiency initiatives, and complimentary scores on employee engagement survey questions related to environmental stewardship.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☒ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☒ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☒ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☒ 51-75%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Engaging our customers is crucial for building trust and transparency in our sustainability efforts. We provide regular updates on our environmental and climate data, as well as our progress towards climate goals, through social media, email communications, and our annual sustainability report. This multi-channel approach ensures our stakeholders are informed and can actively participate in our journey toward a more sustainable future.

(5.11.9.6) Effect of engagement and measures of success

Engaging our customers through regular updates on our environmental and climate data significantly enhances transparency and fosters a sense of community. We measure success through increased customer interaction on social media, engagement rates in email communications, and positive feedback on our annual sustainability report.

[Add row]

C6. Environmental performance - Consolidation approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	Select from: ☒ Operational control	Alignment with GHG inventory methodology.
Biodiversity	Select from: ☒ Operational control	Alignment with GHG inventory methodology, although Burlington does not currently report on environmental performance related to biodiversity.

[Fixed row]

C7. Environmental performance - Climate change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☒ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☒ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☒ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

- ☒ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
- ☒ The Greenhouse Gas Protocol: Scope 2 Guidance
- ☒ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

- ☒ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

- ☒ We are reporting a Scope 2, market-based figure

(7.3.3) Comment

Electricity emission factors used for Burlington's inventory are based on guidance documents provided by the US Environmental Protection Agency (US EPA), the UK Department of Environment Food and Rural Affairs (DEFRA), the International Energy Agency (IEA) and from the US EPA - EEIO Factors 2.0.1-411 AR5. For direct emissions, equivalent emission factors for CO₂, CH₄, N₂O, HFC, and PFC by fuel type or process application is used for all sites according to figures published by the United States Mandatory Reporting Rule (MRR), and other state level agencies for the locations represented in Burlington's footprint. The market-based calculation method utilizes emissions factors that Burlington has identified or has been provided through contractual instruments such as: •Energy attribute certificates: such as renewable energy credits (RECs), alternative energy credits, carbon offsets, etc. •Direct energy contracts: inclusive of renewable energy, brown power, and low-carbon purchases. •Utility & supplier-specific emissions rates: pulled directly from the supplier's website or supplied in the contracts/invoices themselves, at this time, this method is not prioritized by our carbon accounting system unless a centralized database is developed, because it requires reviewing each supplier's documentation to confirm they followed the appropriate methodology. Unless a centralized database is developed, our EMS will not integrate into their system because it requires reviewing each supplier's documentation to confirm they followed the appropriate methodology on an annual basis, which is not feasible.

•*Residual Mix: the emissions factors that represent the “untracked or unclaimed energy and emissions” (WRI/WBCSD GHG Protocol Scope 2 Executive Summary, 2015). This residual mix is utilized if the company does not have the contractual instruments to meet the Scope 2 Quality Criteria. It is widely acknowledged that for reporting, sources for residual mixes are not available for most locations measured. This documentation will be built out by the marketplace in the subsequent years. Burlington will continue to reevaluate if appropriate figures become available but will not utilize residual mix figures for the reporting cycle. If a reputable organization (e.g., US EPA) publishes US residual mix factors, our EMS will integrate them into the platform.*
[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are excluded from your disclosure of climate-related data?

Select from:

☒ Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Combustion of biofuels.

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☒ Scope 1

(7.4.1.3) Relevance of Scope 1 emissions from this source

Select from:

☒ Emissions are not relevant

(7.4.1.8) Estimated percentage of total Scope 1+2 emissions this excluded source represents

0.1

(7.4.1.10) Explain why this source is excluded

Per the GHG Protocol, CO2 emissions from biogenic sources are accounted for as a separate GHG inventory and not included in Scope 1, 2, or 3 totals. CH4 and N2O emissions from biogenic sources are included in Scope 1 emissions.

(7.4.1.11) Explain how you estimated the percentage of emissions this excluded source represents

91 metric tons of CO2 divided by 196,808 tons of CO2e.

[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

01/31/2017

(7.5.2) Base year emissions (metric tons CO2e)

20445

(7.5.3) Methodological details

For mobile combustion, both the fuel-based: fuel type, and distance-based calculation methods are used, employing emissions factors from the US EPA - Emission Factor Hub 2025 dataset. For stationary combustion, the fuel-based: fuel type calculation method is used, employing emissions factors from the UK DEFRA - Conversion Factors 2025 dataset. For fugitive emissions from refrigeration, the purchase-based calculation method is used employing data from actual service records authored by Burlington facilities employees or business partners.

Scope 2 (location-based)

(7.5.1) Base year end

01/31/2017

(7.5.2) Base year emissions (metric tons CO2e)

2584450

(7.5.3) Methodological details

Burlington uses grid-averaged emission intensities to calculate Scope 2 emissions (i.e., US EPA eGRID factors). Emissions factors utilized during the calculation were selected in accordance with the following level of priority: 1. Regional or sub-national emission factors 2. State Emission Factors (Used for Puerto Rico in baseline year only) 3. National production emission factors (not currently used).

Scope 2 (market-based)

(7.5.1) Base year end

01/31/2017

(7.5.2) Base year emissions (metric tons CO2e)

258445

(7.5.3) Methodological details

Note that in the base year, no renewable electricity was claimed. Burlington uses emissions factors identified through contractual instruments such as: • Energy attribute certificates: such as renewable energy credits (RECs), alternative energy credits, carbon offsets, etc. • Direct energy contracts: inclusive of renewable energy, brown power, and low-carbon purchases. • Utility & supplier-specific emissions rates: pulled directly from the supplier's website or supplied in the contracts/invoices themselves, at this time, this method is not prioritized unless a centralized database is developed, because it requires reviewing each suppliers documentation to confirm they followed the appropriate methodology • Residual Mix: the emissions factors that represent the "untracked or unclaimed energy and emissions" (WRI/WBCSD GHG Protocol Scope 2 Executive Summary, 2015). This residual mix is utilized if the company does not have the contractual instruments to meet the Scope 2 Quality Criteria. o It is widely acknowledged that for reporting, sources for residual mixes are not available for most locations measured. This documentation will be built out by the marketplace in the subsequent years. Burlington will continue to reevaluate if appropriate figures become available but will not utilize residual mix figures for the reporting cycle. o If a reputable organization (e.g., US EPA) publishes US residual mix factors, Burlington will integrate them into its methodology.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Burlington began measuring emissions from this category in 2026 using the spend-based calculation approach, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Burlington began measuring emissions from this category in 2026 using the spend-based calculation approach, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Burlington began measuring emissions from this category in 2026 using the average-data calculation approach, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

01/31/2017

(7.5.2) Base year emissions (metric tons CO₂e)

34566

(7.5.3) Methodological details

Burlington uses a combination of the Distance-Based: Weight-Distance and Spend-Based:Industry calculation methods, employing emissions factors from the US EPA - Emission Factor Hub 2025 dataset, and US EPA - EEIO Factors 2.3 AR5 dataset, respectively.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

01/31/2017

(7.5.2) Base year emissions (metric tons CO₂e)

19820.0

(7.5.3) Methodological details

Burlington uses the Waste-Type-Specific calculation method, employing emissions factors from both the US EPA - Emission Factor Hub 2025 dataset and the UK DEFRA - Conversion Factors 2025 dataset.

Scope 3 category 6: Business travel

(7.5.1) Base year end

01/31/2017

(7.5.2) Base year emissions (metric tons CO2e)

2806

(7.5.3) Methodological details

Burlington uses a combination of the Spend-Based:Industry, Distance-Based, and Fuel-Based:Time in Transit calculation methods, employing emissions factors from the US EPA - EEIO Factors 2.3 AR5 dataset, US EPA - Emission Factor Hub 2025 dataset, and IPCC 2006 Guidelines for National Greenhouse Gas Inventories, 2019 Refinement dataset, respectively.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Burlington began measuring emissions from this category in 2026 using the average-data calculation approach, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0.0

(7.5.3) Methodological details

Category 8 has been deemed not relevant to Burlington because any emissions related to leased assets are accounted for in Scope 1 & 2 calculations.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

This category has been deemed not relevant to Burlington because Burlington's business model does not incorporate any downstream transportation or distribution.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Comment Category 10 has been deemed not relevant to Burlington because Burlington does not further process products before selling.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Burlington began estimating emissions from this category in 2026 using available public data and internal assumptions to calculate both direct-use and indirect-use phase emissions. We plan to publicly report figures when required for compliance with state or federal regulatory requirements.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Burlington began measuring emissions from this category in 2026 using the average-data calculation approach, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0.0

(7.5.3) Methodological details

This category has been deemed not relevant to Burlington because any emissions related to leased assets are accounted for in Scope 1 & 2 calculations.

Scope 3 category 14: Franchises

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0.0

(7.5.3) Methodological details

This category has been deemed not relevant to Burlington because Burlington does not operate any franchises.

Scope 3 category 15: Investments

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

This category has been deemed not relevant to Burlington because Burlington does not provide financial services.

Scope 3: Other (upstream)

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0.0

(7.5.3) Methodological details

Based on our business model, we believe that all upstream emissions are properly represented above.

Scope 3: Other (downstream)

(7.5.1) Base year end

01/31/2026

(7.5.2) Base year emissions (metric tons CO2e)

0.0

(7.5.3) Methodological details

Based on our business model, we believe that all downstream emissions are properly represented above.

[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

51081.83

(7.6.3) Methodological details

For mobile combustion, both the fuel-based: fuel type, and distance-based calculation methods are used, employing emissions factors from the US EPA - Emission Factor Hub 2025 dataset. For stationary combustion, the fuel-based: fuel type calculation method is used, employing emissions factors from the UK DEFRA - Conversion Factors 2025 dataset. For fugitive emissions from refrigeration, the purchase-based calculation method is used employing data from actual service records authored by Burlington facilities employees or business partners.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO₂e)

42444

(7.6.2) End date

02/01/2025

(7.6.3) Methodological details

For mobile combustion, both the fuel-based: fuel type, and distance-based calculation methods are used, employing emissions factors from the US EPA - Emission Factor Hub 2025 dataset. For stationary combustion, the fuel-based: fuel type calculation method is used, employing emissions factors from the UK DEFRA - Conversion Factors 2025 dataset. For fugitive emissions from refrigeration, the purchase-based calculation method is used employing data from actual service records authored by Burlington facilities employees or business partners.

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO₂e)

38695

(7.6.2) End date

02/03/2024

(7.6.3) Methodological details

For mobile combustion, both the fuel-based: fuel type, and distance-based calculation methods are used, employing emissions factors from the US EPA - Emission Factor Hub 2025 dataset. For stationary combustion, the fuel-based: fuel type calculation method is used, employing emissions factors from the UK DEFRA - Conversion Factors 2025 dataset. For fugitive emissions from refrigeration, the purchase-based calculation method is used employing data from actual service records authored by Burlington facilities employees or business partners.

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

189052.58

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

145726.4

(7.7.4) Methodological details

Electricity emission factors used for Burlington's inventory are based on guidance documents provided by the US Environmental Protection Agency (US EPA), the UK Department of Environment Food and Rural Affairs (DEFRA), the International Energy Agency (IEA) and from the US EPA - EEIO Factors 2.0.1-411 AR4. For direct emissions, equivalent emission factors for CO2, CH4, N2O, HFC, and PFC by fuel type or process application is used for all sites worldwide according to figures published by the United States Mandatory Reporting Rule (MRR), and other state level agencies for the locations represented in Burlington's footprint. The market-based calculation method utilizes emissions factors that Burlington has identified or has been provided through contractual instruments such as:

- Energy attribute certificates: such as renewable energy credits (RECs), alternative energy credits, carbon offsets, etc.*
- Direct energy contracts: inclusive of renewable energy, brown power, and low-carbon purchases.*
- Utility & supplier-specific emissions rates: pulled directly from the supplier's website or supplied in the contracts/invoices themselves, at this time, this method is not prioritized by our carbon accounting system unless a centralized database is developed, because it requires reviewing each suppliers documentation to confirm they followed the appropriate methodology*

Unless a centralized database is developed, our EMS will not integrate into their system because it requires reviewing each suppliers documentation to confirm they followed the appropriate methodology on an annual basis, which is not feasible.

- Residual Mix: the emissions factors that represent the "untracked or unclaimed energy and emissions" (WRI/WBCSD GHG Protocol Scope 2 Executive Summary, 2015). This residual mix is utilized if the company does not have the contractual instruments to meet the Scope 2 Quality Criteria.*

It is widely acknowledged that for reporting, sources for residual mixes are not available for most locations measured. This documentation will be built out by the marketplace in the subsequent years. Burlington will continue to reevaluate if appropriate figures become available but will not utilize residual mix figures for the reporting cycle.

If a reputable organization (e.g., US EPA) publishes US residual mix factors, our EMS will integrate them into the platform.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

178820

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

154707

(7.7.3) End date

02/01/2025

(7.7.4) Methodological details

Electricity emission factors used for Burlington's inventory are based on guidance documents provided by the US Environmental Protection Agency (US EPA), the UK Department of Environment Food and Rural Affairs (DEFRA), the International Energy Agency (IEA) and from the US EPA - EEIO Factors 2.0.1-411 AR4. For direct emissions, equivalent emission factors for CO₂, CH₄, N₂O, HFC, and PFC by fuel type or process application is used for all sites worldwide according to figures published by the United States Mandatory Reporting Rule (MRR), and other state level agencies for the locations represented in Burlington's footprint. The market-based calculation method utilizes emissions factors that Burlington has identified or has been provided through contractual instruments such as:

- Energy attribute certificates: such as renewable energy credits (RECs), alternative energy credits, carbon offsets, etc.*
- Direct energy contracts: inclusive of renewable energy, brown power, and low-carbon purchases.*
- Utility & supplier-specific emissions rates: pulled directly from the supplier's website or supplied in the contracts/invoices themselves, at this time, this method is not prioritized by our carbon accounting system unless a centralized database is developed, because it requires reviewing each suppliers documentation to confirm they followed the appropriate methodology.*

Unless a centralized database is developed, our EMS will not integrate into their system because it requires reviewing each suppliers documentation to confirm they followed the appropriate methodology on an annual basis, which is not feasible.

- Residual Mix: the emissions factors that represent the "untracked or unclaimed energy and emissions" (WRI/WBCSD GHG Protocol Scope 2 Executive Summary, 2015). This residual mix is utilized if the company does not have the contractual instruments to meet the Scope 2 Quality Criteria.*

It is widely acknowledged that for reporting, sources for residual mixes are not available for most locations measured. This documentation will be built out by the marketplace in the subsequent years. Burlington will continue to reevaluate if appropriate figures become available but will not utilize residual mix figures for the reporting cycle.

If a reputable organization (e.g., US EPA) publishes US residual mix factors, our EMS will integrate them into the platform.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

173756

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

158216

(7.7.3) End date

02/03/2024

(7.7.4) Methodological details

Electricity emission factors used for Burlington's inventory are based on guidance documents provided by the US Environmental Protection Agency (US EPA), the UK Department of Environment Food and Rural Affairs (DEFRA), the International Energy Agency (IEA) and from the US EPA - EEIO Factors 2.0.1-411 AR4. For direct emissions, equivalent emission factors for CO2, CH4, N2O, HFC, and PFC by fuel type or process application is used for all sites worldwide according to figures published by the United States Mandatory Reporting Rule (MRR), and other state level agencies for the locations represented in Burlington's footprint. The market-based calculation method utilizes emissions factors that Burlington has identified or has been provided through contractual instruments such as:

- Energy attribute certificates: such as renewable energy credits (RECs), alternative energy credits, carbon offsets, etc.
- Direct energy contracts: inclusive of renewable energy, brown power, and low-carbon purchases.
- Utility & supplier-specific emissions rates: pulled directly from the supplier's website or supplied in the contracts/invoices themselves, at this time, this method is not prioritized by our carbon accounting system unless a centralized database is developed, because it requires reviewing each suppliers documentation to confirm they followed the appropriate methodology. Unless a centralized database is developed, our EMS will not integrate into their system because it requires reviewing each suppliers documentation to confirm they followed the appropriate methodology on an annual basis, which is not feasible.
- Residual Mix: the emissions factors that represent the "untracked or unclaimed energy and emissions" (WRI/WBCSD GHG Protocol Scope 2 Executive Summary, 2015). This residual mix is utilized if the company does not have the contractual instruments to meet the Scope 2 Quality Criteria. It is widely acknowledged that for reporting, sources for residual mixes are not available for most locations measured. This documentation will be built out by the marketplace in the subsequent years. Burlington will continue to reevaluate if appropriate figures become available but will not utilize residual mix figures for the reporting cycle. If a reputable organization (e.g., US EPA) publishes US residual mix factors, our EMS will integrate them into the platform.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Burlington uses the spend-based:industry calculation approach, employing emissions factors from the US EPA - EEIO Factors 2.5 AR5 dataset. Burlington began measuring emissions from this category in 2026, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Capital goods

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Burlington uses the spend-based:industry calculation approach, employing emissions factors from the US EPA - EEIO Factors 2.5 AR5 dataset. Burlington began measuring emissions from this category in 2026, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Average data method

☒ Other, please specify :Fuel-based: fuel type calculation method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.6) Please explain

Burlington uses a combination of the average-data based:consumption calculation method and the fuel-based:fuel type calculation method, employing emissions factors from the IEA 2025 / UK DEFRA 2025 dataset, and UK DEFRA - Conversion Factors 2025 dataset, respectively. Burlington began measuring emissions from this category in 2026, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

108263

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

☒ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.6) Please explain

Includes upstream emissions from third-party carriers transporting goods from suppliers to Burlington's distribution centers and from distribution centers to stores. This category excludes ocean travel to Alaska and transfer loads, as this data is not tracked. Ocean travel to Puerto Rico is estimated, as it represents a more significant transportation volume than Alaska.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

41057

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.6) Please explain

Includes emissions from the disposal and treatment of waste generated in operations. This category accounts for tonnage totals for ongoing operational waste streams only and does not include waste from construction activities (e.g. remodeling activities, new DC construction, downsizes).

Business travel

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

5531

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

☒ Fuel-based method

☒ Spend-based method

☒ Other, please specify :Average-Data based

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.6) Please explain

Emissions related to bus, rail, rental car, and taxi travel are calculated using the spend-based:industry method, employing emissions factors from the US EPA - EEIO Factors 2.3 AR5 dataset. Emissions from commercial air travel are calculated using the distance-based method, employing emissions factors from the US EPA - Emission Factor Hub 2025 dataset. Emissions from private air travel are calculated using the fuel-based:time-in-transit method, employing emissions factors from the IPCC 2006 Guidelines for National Greenhouse Gas Inventories, 2019 Refinement dataset. Emissions from personal vehicle travel are calculated using the distance-based method, employing emissions factors from the US EPA - Emission Factor Hub 2025 dataset. Emissions from hotel stays are calculated using the average-data method, employing emissions factors from the UK DEFRA - Conversion Factors 2025 dataset.

Employee commuting

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Distance-based method

☒ Other, please specify :Telework - custom emissions calculation method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Burlington uses a combination of the distance-based calculation method and the telework - custom emissions calculation method, employing emissions factors from the US EPA - Emission Factor Hub 2025 dataset and UK DEFRA - Conversion Factors 2025 (Homeworking) dataset, respectively. Burlington began measuring emissions from this category in 2026, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

N/A

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

N/A

Processing of sold products

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

N/A

Use of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Methodology for indirect use phase emissions, please specify :For relevant product categories sold at Burlington, use-phase profiles were developed using category-specific assumptions and expected consumer use patterns to estimate lifetime GHG emissions.

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.6) Please explain

Burlington determined that the most significant source of indirect use-phase emissions for applicable product categories results from energy consumed through washing and drying. For relevant product categories sold at Burlington, use-phase profiles were developed using category-specific assumptions and expected consumer use patterns to estimate lifetime GHG emissions. Burlington employed emissions factors from the US EPA - eGRID 2023 Sub Region (Publication Year 2025) dataset. Burlington began measuring emissions from this category in 2026, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☒ Relevant, calculated

(7.8.3) Emissions calculation methodology

Select all that apply

☒ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.6) Please explain

Burlington uses the waste-type-specific calculation method, employing emissions factors from the US EPA - Emission Factor Hub 2025 dataset. Burlington began measuring emissions from this category in 2026, and plans to publicly report figures when required for compliance with state or federal regulatory requirements.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

N/A

Franchises

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

N/A

Investments

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

N/A

Other (upstream)

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

N/A

Other (downstream)

(7.8.1) Evaluation status

Select from:

☒ Not relevant, explanation provided

(7.8.5) Reason for this category not being relevant

Select from:

☒ Not applicable to our organization's activities

(7.8.6) Please explain

N/A

[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

02/01/2025

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

102003

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

39453

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

4602

(7.8.1.19) Comment

Only categories 4, 5, and 6 reported publicly.

Past year 2

(7.8.1.1) End date

02/03/2024

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

77191

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

34786

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

3799

(7.8.1.19) Comment

Only categories 4, 5, and 6 reported publicly.

[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	<i>Select from:</i> ☒ No third-party verification or assurance
Scope 2 (location-based or market-based)	<i>Select from:</i> ☒ No third-party verification or assurance
Scope 3	<i>Select from:</i> ☒ No third-party verification or assurance

[Fixed row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☒ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO₂e)

19207

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

9

(7.10.1.4) Please explain calculation

In 2025 the company benefited from opportunistic renewable energy certificate (REC) exchanges in high value REC markets, leading to a substantial increase in renewable energy consumption, and a corresponding decrease in emissions.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

11627

(7.10.1.2) Direction of change in emissions

Select from:

☒ Decreased

(7.10.1.3) Emissions value (percentage)

5

(7.10.1.4) Please explain calculation

The implementation of initiatives outlined in response to question 7.55.2 resulted in energy savings which translated into emissions reduction.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in output

(7.10.1.1) Change in emissions (metric tons CO₂e)

49699

(7.10.1.2) Direction of change in emissions

Select from:

☒ Increased

(7.10.1.3) Emissions value (percentage)

22

(7.10.1.4) Please explain calculation

If no measures had been introduced, the growth in number of facilities operated would have generated an extra 22% more of emissions.

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☒ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

N/A

[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

☒ Market-based

(7.12) Does your organization have significant land sector activities in its operations or value chain?

	Agriculture, forestry or other land sector activities	Specify the reason for no significant activities
	<i>Select from:</i> ☒ No, explanation provided	<i>Select from:</i> ☒ No relevant activities identified

[Fixed row]

(7.13) Does your organization choose to account for and report technological CO2 removals or captured CO2 with geologic storage, or have you done so in previous years?

	Technological CO2 removals or captured CO2 with geologic storage in the reporting year	Specify the reason for no technological CO2 removals or captured CO2 with geological storage in the reporting year	Technological CO2 removals or captured CO2 with geologic storage were accounted for and reported in previous years
	<i>Select from:</i> ☒ No, explanation provided	<i>Select from:</i> ☒ No relevant activities identified	<i>Select from:</i> ☒ No

[Fixed row]

(7.15) Does your organization break down its Scope 1 and/or Scope 2 emissions by greenhouse gas type?

(7.15.1) Emissions breakdown by greenhouse gas type

Select from:

☒ Yes, both Scope 1 and Scope 2 emissions

[Fixed row]

(7.15.1) Break down your total gross global Scope 1 and Scope 2 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:

☒ CO2

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

30882.65

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

30882.65

(7.15.1.4) Scope 2 location-based emissions (metric tons of selected gas)

188256.24

(7.15.1.5) Scope 2 location-based emissions (metric tons of CO2e)

188256.24

(7.15.1.6) Scope 2 market-based emissions (metric tons of selected gas)

145104.51

(7.15.1.7) Scope 2 market-based emissions (metric tons of CO2e)

145104.51

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☒ CH4

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

1.55

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

43.48

(7.15.1.4) Scope 2 location-based emissions (metric tons of selected gas)

12.44

(7.15.1.5) Scope 2 location-based emissions (metric tons of CO2e)

348.34

(7.15.1.6) Scope 2 market-based emissions (metric tons of selected gas)

9.733

(7.15.1.7) Scope 2 market-based emissions (metric tons of CO2e)

272.45

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

☒ N2O

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0.11

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

28.06

(7.15.1.4) Scope 2 location-based emissions (metric tons of selected gas)

1.69

(7.15.1.5) Scope 2 location-based emissions (metric tons of CO2e)

448.01

(7.15.1.6) Scope 2 market-based emissions (metric tons of selected gas)

1.32

(7.15.1.7) Scope 2 market-based emissions (metric tons of CO2e)

349.44

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:

☒ HFCs

(7.15.1.3) Scope 1 emissions (metric tons of CO₂e)

20127.02

(7.15.1.4) Scope 2 location-based emissions (metric tons of selected gas)

0

(7.15.1.5) Scope 2 location-based emissions (metric tons of CO₂e)

0

(7.15.1.7) Scope 2 market-based emissions (metric tons of CO₂e)

0

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 5

(7.15.1.1) Greenhouse gas

Select from:

☒ Other, please specify :Emissions calculated using CO2e emission factors

(7.15.1.2) Scope 1 emissions (metric tons of selected gas)

0

(7.15.1.3) Scope 1 emissions (metric tons of CO2e)

0.62

(7.15.1.6) Scope 2 market-based emissions (metric tons of selected gas)

0

(7.15.1.7) Scope 2 market-based emissions (metric tons of CO2e)

0

(7.15.1.8) GWP Reference

Select from:

☒ IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
United States of America	51082	189047	145726

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☒ By business division

☒ By activity

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	Corporate offices	3426.74
Row 2	Distribution Centers/Warehouses	2791.56
Row 3	Stores	44863.54

[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	Fugitive emissions - refrigeration	20127.02
Row 2	Mobile combustion	3418.81
Row 3	Stationary combustion - facility	27536

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☒ By business division

☒ By activity

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	Corporate offices	316.45	295.42
Row 2	Stores	13792.38	4781.16
Row 3	Distribution Centers/Warehouses	174943.76	140649.82

[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	Purchased cooling	259.83	259.83
Row 2	Purchased electricity - facility	188782.38	145456.19
Row 3	Purchased heat and steam	10.38	10.38

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

51081.83

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

189052.58

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

145726.4

(7.22.4) Please explain

Reporting boundary is consistent with consolidated accounting group.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Reporting boundary is consistent with consolidated accounting group.

[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☒ Not relevant as we do not have any subsidiaries

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☒ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	<i>Select from:</i> ☒ Yes
Consumption of purchased or acquired electricity	<i>Select from:</i> ☒ Yes
Consumption of purchased or acquired heat	<i>Select from:</i> ☒ No
Consumption of purchased or acquired steam	<i>Select from:</i>

	Indicate whether your organization undertook this energy-related activity in the reporting year
	☒ Yes
Consumption of purchased or acquired cooling	Select from: ☒ Yes
Generation of electricity, heat, steam, or cooling	Select from: ☒ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☒ HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

164447.11

(7.30.1.5) Total (renewable + non-renewable) MWh

164447.11

Consumption of purchased or acquired electricity

(7.30.1.2) MWh from renewable sources

139970.45

(7.30.1.3) MWh from non-renewable sources

424109.98

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

564080.43

Consumption of purchased or acquired steam

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

45.81

(7.30.1.5) Total (renewable + non-renewable) MWh

45.81

Consumption of purchased or acquired cooling

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

661.75

(7.30.1.5) Total (renewable + non-renewable) MWh

661.75

Consumption of self-generated non-fuel renewable energy

(7.30.1.2) MWh from renewable sources

549

(7.30.1.5) Total (renewable + non-renewable) MWh

549.00

Total energy consumption

(7.30.1.2) MWh from renewable sources

139970.45

(7.30.1.3) MWh from non-renewable sources

589264.65

(7.30.1.4) MWh from non-renewable zero or near-zero emission sources

0

(7.30.1.5) Total (renewable + non-renewable) MWh

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Select from: ☒ No
Consumption of fuel for the generation of heat	Select from: ☒ Yes
Consumption of fuel for the generation of steam	Select from: ☒ No
Consumption of fuel for the generation of cooling	Select from: ☒ No
Consumption of fuel for co-generation or tri-generation	Select from: ☒ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**Sustainable biomass****(7.30.7.1) Total fuel MWh consumed by the organization**

0

Other biomass

(7.30.7.1) Total fuel MWh consumed by the organization

366.47

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

0

Coal

(7.30.7.1) Total fuel MWh consumed by the organization

0

Oil

(7.30.7.1) Total fuel MWh consumed by the organization

15188.33

Gas

(7.30.7.1) Total fuel MWh consumed by the organization

148892.31

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Total fuel MWh consumed by the organization

648

Total fuel

(7.30.7.1) Total fuel MWh consumed by the organization

164447.11
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

549

(7.30.9.2) Generation that is consumed by the organization (MWh)

549

(7.30.9.3) Gross generation from renewable sources (MWh)

549

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

549

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

[Fixed row]

(7.30.14) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

	Consumption of purchased electricity (MWh)	Consumption of self-generated electricity (MWh)	Consumption of purchased heat, steam, and cooling (MWh)
United States of America	564080.44	0	707.56

[Fixed row]

(7.30.15) Provide details on the electricity purchases that were accounted for at a zero or near-zero emission factor in the reporting year.

Row 1

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

43236

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ United States of America

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ No

Row 2

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Other biomass

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

1063

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ United States of America

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ No

(7.30.15.14) Comment

Municipal Solid Waste

Row 3

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

30850

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

(7.30.15.7) Country/area of origin (generation) of the low-carbon electricity or energy attribute

Select from:

☒ United States of America

(7.30.15.8) Are you able to report the commissioning or re-powering year of the electricity generation facility?

Select from:

☒ No

Row 4

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

344

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

Row 5

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

71

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

Row 6

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

780

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

Row 7

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

6898

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

Row 8

(7.30.15.1) Country/area of electricity consumption

Select from:

☒ United States of America

(7.30.15.2) Sourcing method

Select from:

☒ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.15.3) Low-carbon technology type

Select from:

☒ Solar

(7.30.15.5) Low-carbon electricity consumed via selected sourcing method in the reporting year (MWh)

195

(7.30.15.6) Energy attribute certificate (EAC) tracking system used

Select from:

☒ REC [US and Canada]

[Add row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO₂e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.0000170147

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO₂e)

196808.23

(7.45.3) Metric denominator

Select from:

☒ unit total revenue

(7.45.4) Metric denominator: Unit total

11566910000

(7.45.5) Scope 2 figure used

Select from:

☒ Market-based

(7.45.6) % change from previous year

8.2

(7.45.7) Direction of change

Select from:

☒ Decreased

(7.45.8) Reasons for change

Select all that apply

☒ Change in renewable energy consumption

☒ Other emissions reduction activities

☒ Change in revenue

☒ Change in physical operating conditions

(7.45.9) Please explain

Revenue increased by 9%, whereas emissions stayed basically flat, due in large part to a rise in use of electricity from renewable sources.

Row 2

(7.45.1) Intensity figure

0.00295188

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

196808.23

(7.45.3) Metric denominator

Select from:

☒ square foot

(7.45.4) Metric denominator: Unit total

66672068

(7.45.5) Scope 2 figure used

Select from:

☒ Market-based

(7.45.6) % change from previous year

2.4

(7.45.7) Direction of change

Select from:

☒ Decreased

(7.45.8) Reasons for change

Select all that apply

- ☒ Change in renewable energy consumption
- ☒ Other emissions reduction activities
- ☒ Change in physical operating conditions

(7.45.9) Please explain

Square footage rose by 2%, whereas emissions stayed basically flat, due in large part to a rise in use of electricity from renewable sources.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

- ☒ Waste

(7.52.2) Metric value

0.65

(7.52.3) Metric numerator

US tons operational waste diverted from landfill

(7.52.4) Metric denominator (intensity metric only)

US tons total operational waste footprint

(7.52.5) % change from previous year

(7.52.6) Direction of change

Select from:

☒ Increased

(7.52.7) Please explain

N/A

Row 2

(7.52.1) Description

Select from:

☒ Energy usage

(7.52.2) Metric value

10.9

(7.52.3) Metric numerator

Energy consumption (kWh)

(7.52.4) Metric denominator (intensity metric only)

Operating square footage

(7.52.5) % change from previous year

7

(7.52.6) Direction of change

Select from:

☒ Increased

(7.52.7) Please explain

N/A

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☒ Intensity target

(7.53.2) Provide details of your emissions intensity targets and progress made against those targets.

Row 1

(7.53.2.1) Target reference number

Select from:

☒ Int 1

(7.53.2.2) Is this a science-based target?

Select from:

☒ No, and we do not anticipate setting one in the next two years

(7.53.2.5) Date target was set

08/25/2022

(7.53.2.6) Target coverage

Select from:

☒ Organization-wide

(7.53.2.7) Greenhouse gases covered by target

Select all that apply

☒ Carbon dioxide (CO2)

☒ Methane (CH4)

☒ Nitrous oxide (N2O)

☒ Hydrofluorocarbons (HFCs)

(7.53.2.8) Scopes

Select all that apply

☒ Scope 1

☒ Scope 2

(7.53.2.9) Scope 2 accounting method

Select from:

☒ Market-based

(7.53.2.11) Intensity metric

Select from:

☒ Metric tons CO2e per square foot

(7.53.2.12) End date of base year

01/31/2017

(7.53.2.13) Intensity figure in base year for Scope 1

0.0004445

(7.53.2.14) Intensity figure in base year for Scope 2

0.00561897

(7.53.2.33) Intensity figure in base year for all selected Scopes

0.0060634700

(7.53.2.34) % of total base year emissions in Scope 1 covered by this Scope 1 intensity figure

100

(7.53.2.35) % of total base year emissions in Scope 2 covered by this Scope 2 intensity figure

100

(7.53.2.54) % of total base year emissions in all selected Scopes covered by this intensity figure

100

(7.53.2.55) End date of target

01/31/2031

(7.53.2.56) Targeted reduction from base year (%)

60

(7.53.2.57) Intensity figure at end date of target for all selected Scopes

0.0024253880

(7.53.2.58) % change anticipated in absolute Scope 1+2 emissions

45

(7.53.2.60) Intensity figure in reporting year for Scope 1

0.0007661654

(7.53.2.61) Intensity figure in reporting year for Scope 2

0.0022157165

(7.53.2.80) Intensity figure in reporting year for all selected Scopes

0.0029818819

(7.53.2.81) Land-related emissions covered by target

Select from:

☒ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.2.82) % of target achieved relative to base year

84.70

(7.53.2.83) Target status in reporting year

Select from:

☒ Underway

(7.53.2.85) Explain target coverage and identify any exclusions

Target is based on Scope 1 and 2 and measures currently available data for all operations, to the best of our knowledge we have not excluded any data.

(7.53.2.86) Target objective

Achieve a science-aligned reduction in greenhouse gas emissions.

(7.53.2.87) Plan for achieving target, and progress made to the end of the reporting year

Continued shift of energy consumption away from non-renewable sources and toward renewable sources.

(7.53.2.88) Target derived using a sectoral decarbonization approach

Select from:

☒ No

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☒ Targets to increase or maintain low-carbon energy consumption or production

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

☒ Low 1

(7.54.1.2) Date target was set

08/25/2022

(7.54.1.3) Target coverage

Select from:

☒ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

☒ Electricity

(7.54.1.5) Target type: activity

Select from:

☒ Consumption

(7.54.1.6) Target type: energy source

Select from:

☒ Renewable energy source(s) only

(7.54.1.7) End date of base year

01/28/2017

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

24418

(7.54.1.9) % share of low-carbon or renewable energy in base year

0

(7.54.1.10) End date of target

01/31/2031

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

20

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

25

(7.54.1.13) % of target achieved relative to base year

125.00

(7.54.1.14) Target status in reporting year

Select from:

☒ Achieved

(7.54.1.16) Is this target part of an emissions target?

Yes, this is aligned with our emission reduction target mentioned above

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☒ No, it's not part of an overarching initiative

(7.54.1.19) Explain target coverage and identify any exclusions

Target covers all Burlington operations across corporate offices, retail stores, warehouses, and distribution centers.

(7.54.1.20) Target objective

Support greenhouse gas emissions reduction goal, and reduce operating costs.

(7.54.1.22) List the actions which contributed most to achieving this target

In reporting year, Burlington benefited from opportunistic renewable energy certificate (REC) exchanges in high value REC markets.

[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

	Emissions reduction initiatives that were active within the reporting year
	Select from: ☒ Yes

[Fixed row]

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	0	
To be implemented	0	0
Implementation commenced	5	11627
Implemented	5	11627
Not to be implemented	0	

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Building Energy Management Systems (BEMS)

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

1857

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

304000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

886895

(7.55.2.7) Payback period

Select from:

☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(7.55.2.9) Comment

ES3R BEMS Controller Upgrade & Dark Store KW overnight testing

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Lighting

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

1747

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

286000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

297000

(7.55.2.7) Payback period

Select from:

☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(7.55.2.9) Comment

LED lower wattage retrofits

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

1979

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 2 (location-based)

☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

324000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

450883

(7.55.2.7) Payback period

Select from:

☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(7.55.2.9) Comment

Various HVAC capital ROI projects including OA Dampers, VFD's, air rotation fans, and system recommissioning

Row 4

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☒ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

- ☒ Scope 1
- ☒ Scope 2 (location-based)
- ☒ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

- ☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

989680

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

6927760

(7.55.2.7) Payback period

Select from:

- ☒ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

- ☒ 16-20 years

(7.55.2.9) Comment

Proactive HVAC replacements for improved efficiency and to phase out higher GHG impact refrigerants.

Row 5

(7.55.2.1) Initiative category & Initiative type

Waste reduction and material circularity

☒ Waste reduction

(7.55.2.2) Estimated annual CO₂e savings (metric tonnes CO₂e)

0

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☒ Scope 3 category 5: Waste generated in operations

(7.55.2.4) Voluntary/Mandatory

Select from:

☒ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

305000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

946187

(7.55.2.7) Payback period

Select from:

☒ 1-3 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☒ 6-10 years

(7.55.2.9) Comment

Capital waste and recycling equipment retrofits and conversions to reduce overall waste and improve diversion. Unable to quantify CO2e avoided at this time.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☒ Internal finance mechanisms

(7.55.3.2) Comment

Burlington has an established team and strategy for profit improvement projects that enforce and prioritize efficiency and process improvement in all Burlington departments. The Sustainability team is a large contributor to this annual initiative through innovative reduction strategies for energy and waste.

Row 2

(7.55.3.1) Method

Select from:

☒ Employee engagement

(7.55.3.2) Comment

Our sustainability education and outreach program is designed to engage Burlington Associates on environmental issues, both in their daily lives and at work. Activities included nature walks, sustainable crafts for kids, and tips for conserving energy and water. The “Heartbeat Portal” on our intranet and 1st Up sustainability channel showed further ways to get involved.

Row 3

(7.55.3.1) Method

Select from:

☒ Dedicated budget for energy efficiency

(7.55.3.2) Comment

We constantly look for ways to increase building efficiencies at our stores, DCs, and corporate facilities year-over-year through close monitoring, data analytics, optimizing equipment, and testing new technologies. To understand where we need to focus our efforts, our energy team audits energy usage through billing data. The team also utilizes the Energy Management Systems (EMS) throughout our full portfolio to continuously monitor thermal conditions and energy consumption. We are continuously improving how we utilize EMS data to building efficiency with occupant comfort

Row 4

(7.55.3.1) Method

Select from:

☒ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

Burlington ensures we are compliant with local, state, and country regulations.

[Add row]

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☒ No

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☒ No

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☒ No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☒ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity	Comment
Legally protected areas	<i>Select from:</i> ☒ Data not available	N/A
UNESCO World Heritage sites	<i>Select from:</i> ☒ Data not available	N/A
UNESCO Man and the Biosphere Reserves	<i>Select from:</i> ☒ Data not available	N/A
Ramsar sites	<i>Select from:</i> ☒ Data not available	N/A
Key Biodiversity Areas	<i>Select from:</i> ☒ Data not available	N/A
Other areas important for biodiversity	<i>Select from:</i> ☒ Data not available	N/A

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

(13.1.1) Other environmental information included in your CDP response is verified and/or assured by a third party

Select from:

☒ No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years

(13.1.2) Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party

Select from:

☒ Not an immediate strategic priority

(13.1.3) Explain why other environmental information included in your CDP response is not verified and/or assured by a third party

Burlington has refrained from seeking third party assurance until acceptable standards were identified by the state and/or national jurisdictions requiring such assurance for regulatory compliance.

[Fixed row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information
	N/A

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Director, ESG, Climate, and CSR

(13.3.2) Corresponding job category

Select from:

☒ Other, please specify :ESG, Climate, and Corporate Social Responsibility reporting

[Fixed row]

